

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MEETING

Monday, October 18, 2021

- I. The Phillips Board of Education regular Board meeting was called to order by President Pesko at 6:07 p.m. in the Phillips High School Auditorium.
- II. Present: Baxter, Fox, Halmstad (on Zoom for part of the meeting), Houdek, Krog, Pesko, Rose, Willett, and Student Liaison Morrone. Administration present: Superintendent Morgan, Principals Hoogland and Scholz, Director of Pupil Services Lemke. Others: Staff, community members, and Price County Review. The meeting was available via Zoom for online attendance.
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- IV. Public Participation:
Eleven community members expressed their concerns regarding masking and following public health directives.
- V. President Pesko read a list of donations to the School District of Phillips from April 1 through September 30, 2021 and thanked the community for their support.
- VI. Interviews were held with two board member candidates: Janine Hoogland and Joe Van De Voort. The board elected Joe Van De Voort to fill the position vacated by Gabe Lind. Anne Baxter administered the oath of office and Joe took his seat at the board table.
- VII. Administrative and Committee Reports
 - A. Dave Scholz - Elementary Principal Report
 1. The first Logger Learning Time was held on October 6-7.
 2. September 30th was the Game Night Parent Outreach with activities held indoor and outdoor. There was good attendance and 30 pumpkins were raffled off.
 3. Kristin Hickerson reported on the 2021 summer school program. There were 31 different classes held over the traditional three-week program. In addition, there was the BBA program, softball camp and soccer camps. Remedial classes were held at all three buildings at different times. A total 274 students participated and an FTE of 12 was report to DPI. Next year's program will be similar with hopefully the addition of outdoor education classes.
 - B. Colin Hoogland
 1. Construction is going well and everyone is being creative in working around the project.
 2. The staff did a book study on family engagement and has created a team to increase our connections with parents. There were 169 parents signed in for parent/teacher conferences which was a good turnout.
 3. The high school is experiencing a successful sports season and things are going well for the start of school.
 - C. Vicki Lemke - Pupil Services Director Report
 1. There has been an increase in the use of the Take-Ten rooms and counseling requests compared to the start of other years.
 2. Eleven referrals are in process in special education..
 - D. Rick Morgan - Superintendent Report

1. Students and staff in the technology department are working in connection with Miron Construction to build a 24x40 foot storage building. We have received a \$25,000 donation from Prevail Bank toward this project.
 2. Mr. Morgan walked through the transition process of Phase 3 and Phase 4 of the construction project beginning now with the district office, the new addition move-in planned for January, renovation of the current district office and refreshing of vacated high school classrooms during 2nd semester, and move from the elementary new campus next summer.
- E. Student Liaison Report by Samantha Morrone:
1. Students of the Month at the middle school were Dexter Dabler (6), Natalie Grzywnowicz (7), and Anna Belan (8).
 2. Homecoming activities went very well with lots of student participation.
 3. Fall sports are doing well. Volleyball has regional games this week, boys cross country were first in conference and the girls were fourth, football has a 7-2 record, tennis has completed sectionals, and powerlifting is starting. The choir concert was moved to October 26 and the student council has scheduled a blood drive for November 3rd.
- F. The policy committee met on October 13 and discussed revisions to Policy #940 and forwarded it for first reading. Employee Handbook revisions were forwarded for board approval. Work continued on the Ethics policy and recommendation from the committee is to leave the policy as written. Items for future discussion are Policy #453.4 Dispensing of Medication and continued work on Series 200 and 300.
- G. The revenue committee met on October 14 and discussed the auditorium update projects. Quotes are coming in for sound, lighting, curtains, carpeting, and seating. Reviewed the Northwoods Players fundraising letter. Discussed advertising parameters being proposed to policy committee with Policy #940.
- H. Facilities and transportation committee met on October 14 and discussed the positive reports from the recent environmental inspection. Additional landscaping to various areas for next spring were discussed. All buses were inspected and passed inspection. Maintenance on buses continues as needed. We are transporting about 30 students to St. Therese on Wednesdays for classes.
- I. Business services committee met on October 14 and discussed:
1. Additional compensation committee updates. A plan has been proposed for the teachers with compressed salaries and work continues on the support staff. A recommendation will be made at the November meeting.
 2. Construction is still on time and issues were discussed.
 3. Logger Manufacturing students are working with builders to set up the equipment in the manufacturing portion of the building.
 4. The RibFest tours were well received.
 5. The newspaper and media group will be writing an article and making a video of the construction project.
 6. Discussed a proposed change to LTD policy, but saw no need for a change.
 7. Discussed PEA ratification of 1.5% salary increase, the final bus garage invoice, the Heartland Business contract, and addition of air purifiers to all classrooms.
 7. The board agenda was reviewed and adjusted and bills will be reviewed prior to the meeting.
- J. CESA #12 Board of Control met on September 21. Items included regular agenda items, presentation on WISEdash local, special education supports, COVID mitigation, staffing changes, and facilities.

VI.. Items for Discussion and Possible Action

- A. Motion (Baxter/Houdek) to have students mask on buses and classrooms until numbers in Price County go down. Motion failed 2-6. (Y-Houdek/Baxter)

- B. Motion (Pesko/Rose) to continue with Return to Learn Plan A per administrative recommendation including cooperation with the Price County Health Department on quarantines. Masking is parental decision. Motion (Fox) to table the motion. Failed for lack of a second. Motion carried 5-3 (Fox/Baxter/Houdek - N).
- C. Motion (Baxter/Houdek) to have students mask on buses as required by federal regulations. Pesko left meeting prior to vote. Motion failed 2-5 (Baxter/Houdek - N).
- D. President Pesko returned and reviewed the Miron Owner report for this month. Some windows were ordered wrong and will be delayed. The wrong windows were donated to the school for use in the future greenhouse. Garage doors are delayed and should be here in December. The building will be heated so drywall can be installed.
- E. A special meeting will be needed to approve the final budget and mill rate now that the actual numbers are in from the state.
- F. Motion (Willett/Baxter) to appoint the three Employee Handbook revisions as presented (Sections 3.3, Section 4.10.4, and Section 6.1). Motion carried 8-0.
- G. Discussion was held on the Ethics Policy and the policy committee recommendation to leave the policy as written. Motion (Fox/Krog) to table this decision. Motion carried 5-3 (Pesko, Baxter, Houdek-N)
- H. Motion (Willett/Krog) to approve PEA ratification of 1.5% base salary increase for 2021-2022. Motion carried 7-1 (Fox).
- I. Motion (Willett/Baxter) for Heartland Business Systems Services Contract for \$20,000.00. Motion carried 8-0.
- J. Motion (Willett/Baxter) to approve the final invoice for the bus garage renovation of \$51,329.00. Motion carried 8-0.
- K. Motion (Willett/Krog) to approve purchase of IC International 66-Passenger gasoline bus for \$90,388.50. Motion carried 8-0.
- L. The salary compensation increase is being worked on in the additional compensation committee.
- M. There is no additional information regarding the Dean of Students and Public Relations positions.

VII. Consent Items.

- A. Motion (Willett/Krog) to approve minutes from the September 20 and October 7, 2021 Board meetings. Motion carried 8-0.
- B. Motion (Willett/Krog) to approve personnel report as presented. Motion carried 8-0.
 - 1. Approved hiring Lauren Lenz as special education aide.
 - 2. Approved renewal of non-faculty/staff extracurricular contracts for Tim Brown, Varsity wrestling coach; Joe Grapa, Asst wrestling coach, Josh Upson, middle school asst. Wrestling coach, and TJ Podmolik, middle school boys assistant basketball coach.
 - 3. Approved resignation of Caroline Corbett, PES yearbook advisor and Kellyn Homa, paraprofessional
- C. Motion (Rose/Willett) to approve bills from September 2021 (#348981-349090 and wires) for a total of \$754,357.10.

IX. The next regular board meeting will be held on November 15, 2021. A special meeting will be scheduled for budget and mill rate approval.

X. Motion (Krog/Houdek) to convene into executive session at the conclusion of the open session pursuant to: WI Stat. Sec. 19.85(1)(c) for the purpose of considering employment, promotion, retirement, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Motion carried 8-0 with roll call vote at 9:01 p.m.

- Review of Personnel Issue

- XI. The Board may reconvene into open session pursuant to WI Stat. Sec. 19.85(1), if necessary, to act on motions made during the executive session.
- XII. Motion (Willett/Krog) to adjourn. Motion carried 8-0. Meeting adjourned at 9:30 p.m.

Respectfully submitted,

Anne Baxter, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
October 18, 2021
6:00 PM

Anne Baxter, Clerk
Board of Education